

## Snow and Ice Policy

Kidz Enterprise is committed to provide uninterrupted care throughout the year and has the highest regard for the safety of the children in our care. This is a matter of both legal and moral importance; therefore we aim to provide this service in all weather conditions including periods when there may be snow and ice. All staff will be familiarised with the provisions contained within this policy as part of their induction and be expected to act in accordance with them at all times.

The safety of staff and children is the priority of the club as snow and ice presents health and safety risks. Due to the high risk for slips, trips and falls the club advises staff and children to:

- Walk do not run
- Wear footwear with a non-slip sole, for example, wellington boots
- Try where possible to leave hands free to aid balance and or to minimize the effects of a fall

During the months of November to April the manager will:

- Maintain a rolling 5-day weather forecast
- Check and maintain stock levels of salt regularly and ensure that the salt stock levels are adequate for the weather conditions

In the event of snow and/or freezing conditions:

- The club will **not** normally close
- All staff should attempt to get to work if it is possible and safe to do so, if necessary the manager will arrange transport for staff that walk
- Paths, entrances to buildings, steps and exits will be cleared and/or salted daily before the children arrive and depart

Despite the high level of safety measures in place, in exceptional severe weather conditions (heavy snow or freezing conditions that result in a lack of safe travel or under the advice of the site controller), Kidz Enterprise will contact all parents with information regarding club closure.

Parents will be kept informed as to when the club reopens through the website and Kidz Enterprise's social media pages.

This policy was adopted by: <a href="#">Kidz Enterprise LTD</a>	Date: 9 <sup>th</sup> October 2017
To be reviewed: <a href="#">October 2018</a>	Signed: <a href="#">D. Beesley</a>