

13: Risk Assessment

We understand the importance of ensuring that systems are in place for checking that Kidz Enterprise is a safe and secure place for children, staff and other visitors. Our risk assessment procedures are part of a continuous process to prevent any dangerous incident taking place. They are the responsibility of all staff as part of their daily duties.

In accordance with our duties under the Management of Health and Safety at Work Regulations 1999, Kidz Enterprise is required to undertake regular risk assessments and take any necessary action arising from these according to provisions set out in the Health and Safety policy and elsewhere.

Risk assessment will be conducted at least once a year or immediately, where the need arises.

The manager is responsible for making sure that risk assessments are completed, logged (keep a written record of what has been identified for checks, how often it needs checking; and when and by whom it was checked) and effectively monitored. Reviews are conducted regularly or when there is any change to equipment or resources, any change to Kidz Enterprise's premises, or when particular needs of a child or other visitors necessitates this.

The manager is further responsible for conducting any necessary reviews or making changes to Kidz Enterprise's policies or procedures in the light of any potential risks that they or other members of staff discover.

A visual inspection of both the equipment and the entire premises - both indoor and outdoor - will be carried out daily and recorded in writing. This will, ordinarily, be carried out by a designated member of staff on arrival at Kidz Enterprise and will be completed before any children arrive.

A thorough risk assessment is carried out for visits and outings and a record is kept (refer to Visits & Outings policy).

During the session, staff will be vigilant and continuously aware of any potential risks to health and safety arising from:

- Kidz Enterprise's environment, both indoors and outdoors
- All surfaces, both indoors and outdoors
- All equipment used by children or staff

On discovering a hazard, staff will take all steps necessary to making themselves and any other people potentially affected safe. They will then notify the Manager and ensure that a record is made on the register for the day.

The manager is then responsible for ensuring that any necessary action is taken.

Recording Accidents, Incidents and Dangerous Occurrences

All accidents, incidents and dangerous occurrences will be recorded on either the Safeguarding Children Incident Form or the Accident Form on the same day as the event took place.

Records must contain:

- The time, date and nature of the incident, accident or dangerous occurrence.

- Details of the people involved.
- The type, nature and location of any injury sustained.
- The action taken and by whom.
- The signature of the member of staff who dealt with the event, any witnesses and, if deemed necessary, a countersignature by the parents/carers of the child or children involved.

Staff should inform the parents/carers of the child or children concerned at the end of the session in which the incident, accident or dangerous occurrence took place. Where this is not possible, the information will be passed on at the earliest possible opportunity.

Updated By: **Derek Beesley (Director of Childcare)** Date: **6th March 2016**

Signature: *D. Beesley*

