

40: British Values Statement

The DfE have recently reinforced the need "to create and enforce a clear and rigorous expectation on all early years settings (Early Years Handbook August 2015) to promote the fundamental British values of democracy, the rule of law, individual liberty and mutual respect and tolerance of those with different faiths and beliefs.

The government set out its definition of British values in the 2011 'Prevent Strategy', and these values have been reiterated by the Prime Minister in 2014 and added to Ofsted inspection guidance in July 2014.

At Kidz Enterprise we take very seriously our responsibility to prepare children for life in 'Modern Britain'. We ensure the fundamental British values are introduced, discussed and lived out through the ethos and work of our club.

Promoting British Values

Kidz Enterprise is committed to serving its community. It recognises the multi-cultural, multi-faith and ever-changing nature of the United Kingdom. It also understands the vital role it has in ensuring that groups or individuals within our clubs are not subjected to intimidation or radicalisation by those wishing to unduly, or illegally, influence them. It follows equal opportunities guidance which guarantees that there will be no discrimination against any individual or group, regardless of faith, ethnicity, gender, sexuality, political or financial status, or similar.

Kidz Enterprise is dedicated to preparing children and young people that attend our clubs for their adult life ensuring that it promotes and reinforces British values, challenging children, staff or parent who expressed opinions contrary to fundamental British Values.

The British values are:

- **Democracy**
- **The rule of law**
- **Individual liberty**
- **Mutual respect**
- **Tolerance of those of different faiths and beliefs**

Kidz Enterprise uses strategies to secure such outcomes for the children. The examples that follow show some of the many ways Kidz Enterprise seeks to embed British Values.

In our club we provide these values in the following ways:

Democracy

We respect, listen to and act on children's and parent's voices. Our children have the opportunity to have their voice heard through our Kidz Club Council and within our planning through consultation and questionnaires. Buddies ensure new children are welcomed and introduced to staff and children. The children work together to create the club rules that are displayed within the club.

The Rule of Law

The importance of laws and rules whether they are those that govern the club, or the country are consistently reinforced throughout the club. Our Encouraging Good Behaviour Policy clearly outlines our behavioural expectations and

children are well aware of the consequences for their actions. We use positive strategies to handle any conflict and praise and acknowledge desirable behaviours. We document all incidents of behaviour that is deemed in breach of this policy and the fundamental British values principles. Incidents are monitored and preventative action taken where necessary. Children are taught the value and reasons for the laws and rules, that they protect us and the responsibilities that are involved, as well as what the consequences are when laws and rules are broken. Visits from authorities such as the police, fire service, church and other organisations support and reinforce these messages for our children. All the children create the club rules and rights associated with these. We have a kidz club council which meets regularly to discuss issues raised in the club. The council has its own budget and is genuinely able to effect change within the club. Every child on the kidz club council is voted in by their year group. Children have questionnaires where they are able to put forward their views about the club.

Individual Liberty

Within the club, children are actively encouraged to make independent choices, with the knowledge that they are in a safe, secure and supportive environment. As a club we educate and set boundaries for our children to make choices safely for them to know and understand their rights and personal freedoms and how these can be fulfilled safely within our club environment. Our children are regularly allowed to make their own choices through play, selecting meals, selecting aspects of the programme and by becoming increasingly independent.

Mutual Respect

Kidz Enterprise values all of our children and families. We celebrate our rich cultural and religious diversity and promote mutual respect. Respect is one of the core values that underpins our club. Our children learn that their behaviour has an effect on their own rights and those of others. Our children know and understand that it is expected and imperative that respect is shown to everyone, whatever difference we may have. Respect is in evidence in all we do and children and adults, including visitors are treated with the utmost respect. We are polite and courteous in how we behave towards others. Children are modelled respect through caring, sharing and listening to others. Adults help children to understand how their actions and words affect others. All children, including those with special educational needs and disabilities are valued for their individuality and supported to achieve their best. Children are taught that life is not the same for everyone and we support charities such as 'Red Nose Day', 'Children in Need'. We sponsor a child in Africa, through the 'Osiligi' charity and the children learn to appreciate how different life can be for others. We have recently enjoyed celebrating the Queens 90th Birthday.

Tolerance of those with different faiths and beliefs

Our children are encouraged to understand that other people having different faiths or beliefs should be accepted and tolerated and should not be the cause of prejudice or discriminatory behaviour. Within our club our children learn to understand their place in a culturally diverse society. We actively promote diversity through our celebration of different faiths and cultures. We aim to enhance children's understanding of different faiths and beliefs by participating in a range of celebrations throughout the year. Children have the opportunity to dress-up in clothes and try different foods from other cultures. Visits and visitors to the club contribute to the children's knowledge and understanding and the right for each person to be respected and regarded equally irrespective of gender, ability, faith, race or heritage.. We ensure that posters, displays, messages of welcome reflect the wide range of languages and cultures that we are fortunate to have in our club. We monitor all forms of bullying and harassment and actively promote courtesy and good manners towards all.

At Kidz Enterprise, embedded in everything we do, is our determination to develop skills of empathy and tolerance to make everyone at our club feel valued and respected.

Updated By: Derek Beesley (Director of Childcare) Date: 18th June 2016

Signature: D. Beesley